JOB TITLE: **Staff Nurse I** **GRADE:** **8**

RESPONSIBLE TO: Head Nurse or as assigned

BASIC FUNCTION: Responsible for providing comprehensive nursing care utilizing the nursing process and meeting the established standard of Nursing practice and performance. Demonstrate leadership competency while in charge.

PRINCIPAL DUTIES:

- Provides total patient care as assigned.
- Plans and provides patient care according to the unit based standards and plan for providing care.
- Integrates transcultural principles into nursing care.
- Communicates and/or documents all relevant information as per established standards.
- Maintains positive professional interpersonal relationships with patients and their families, co-workers and other members of the Health Care Team.
- Serves on Nursing Affairs committees as assigned.
- Reports equipment failures, safety and security issues, and/or reduction of supply inventory to Head Nurse or designee.
- May act as a shift resource, charge person and/or team leader when assigned.
- Leads unit based Performance Improvement activities.
- Participates in patient education programs.
- Through self evaluation, identifies areas for professional development. Participates in relevant inservice and/or continuing education.
- Contributes to development, implementation and evaluation of unit activities.
- Acts as a preceptor to new employees as assigned.
- Participates in and supports training and development of Saudi nursing students and graduates.
- Follows all Hospital related policies and procedures.
- Performs other duties as assigned.

EDUCATION:

See addendum by countries.

EXPERIENCE AND OTHER QUALIFICATIONS:

See addendum by countries.