

2017 Performance Improvement Report STRATEGIC PRIORITY

4. Enhance staff recruitment and retention

Project Name

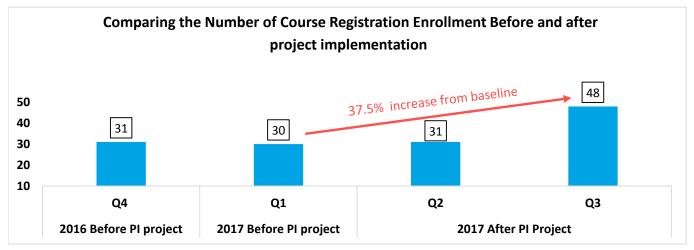
Site	D	epartment
Riyadh	A	lied Health and Education Services
Project Status	Project Start Date	Project End Date
Completed	02-01-2017	09-30-2018
Problem: Why the project was needed?	? A	ims: What will the project achieve?
Increase staff knowledge is one of the strategic objectives that KFSH&RC focuses on. Therefore, Allied Health and Education Services are working on the Application of Medical Terminology Courses in the Work Environment to increase Medical Terminology Courses' Knowledge use and success of Application in alignment with the hospital's strategic objective.		To increase courses enrollee registration nd completion 30% from baseline by September 2017.
		To maintain overall satisfaction rate more or equal to 90% by September 2017.
Benefits/Impact: What is the improvem check all that apply) Contained or reduced costs Improved productivity Improved work process Improved cycle time Increased customer satisfaction Other (please explain) Click or tap here to enter text.	qı (S	uality Domain: Which of the domains of healthcare uality does this project support? elect only one) fficient

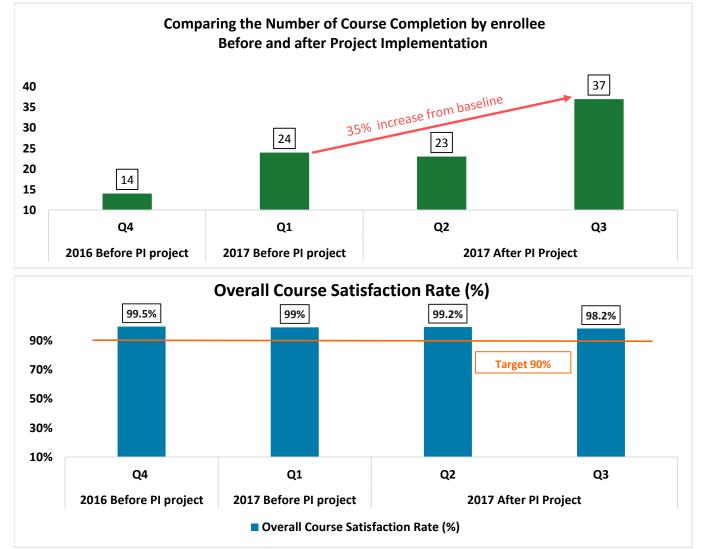
Measures: Performance metrics to be evaluated	Targets: Expected outcomes
1. Registration number of enrollees (%)	1. 30% from baseline
2. Completion number of enrollees (%)	2. 30% from baseline
3. Course overall satisfaction rate (%)	3. ≥ 90%

Interventions: Overview of key steps/work completed

- Increase awareness campaign through:
 - 1. A specifically designed e-banners and e-screen savers within the hospital premises were used to be launched with each quarter of the year.
 - 2. Advertising through the hospital website news page.
 - 3. Meeting with individual Department Heads and Chairmen managing employees who need to take the medical terminology courses for example: Head of, Registration, Appointment and Admission Services, Head of Medical Records, Head of Case Management department, etc.
 - 4. Promoting medical terminology courses through internal events and conferences in the organization
- Maintain/Increase satisfaction by:
 - 1. Revising course objectives to be in alignment with bloom's taxonomy.
 - 2. Increasing the utilization of visual aid and photos of different body system.
 - 3. Utilizing online feedback system inquiring about the course instructor, course content and learning environment.

Results: Insert relevant graphs and charts to illustrate improvement pre and post project *(insert relevant graphs, data, charts, etc.)*





Project Lead	Team Members
Name (person accountable for project) Eman Al-Gaai	Names (persons involved in project) Farid Kehkeshan Najla Alotaibi