



Project Name

Hemodialysis: Intra & Inter Staff Cross Training

Site

Riyadh

Department

Hemodialysis Unit, Ambulatory Care Nursing

Project Status

Completed

Project Start Date

01-01-2017

Project End Date

09-30-2017

Problem: Why the project was needed?

This project was selected to build up capacity; this will help to enhance staff retention and efficiency by promoting staff training to expand their competencies.

Aims: What will the project achieve?

1. To train 25% of hemodialysis nurses (11 out of 42 staff nurses) on handling suspected peritonitis cases and sample collection for body fluid post working hours for all peritoneal patients.
 2. To check off 100% vascular access nurses (3 out of 3 staff nurses) for hemodialysis competencies
- This process will be completed by the end of 3Q 2017.

Benefits/Impact: What is the improvement outcome?

(check all that apply)

- Contained or reduced costs
- Improved productivity
- Improved work process
- Improved cycle time
- Increased customer satisfaction
- Other (please explain)
Click or tap here to enter text.

Quality Domain: Which of the domains of healthcare quality does this project support?

(Select only one)

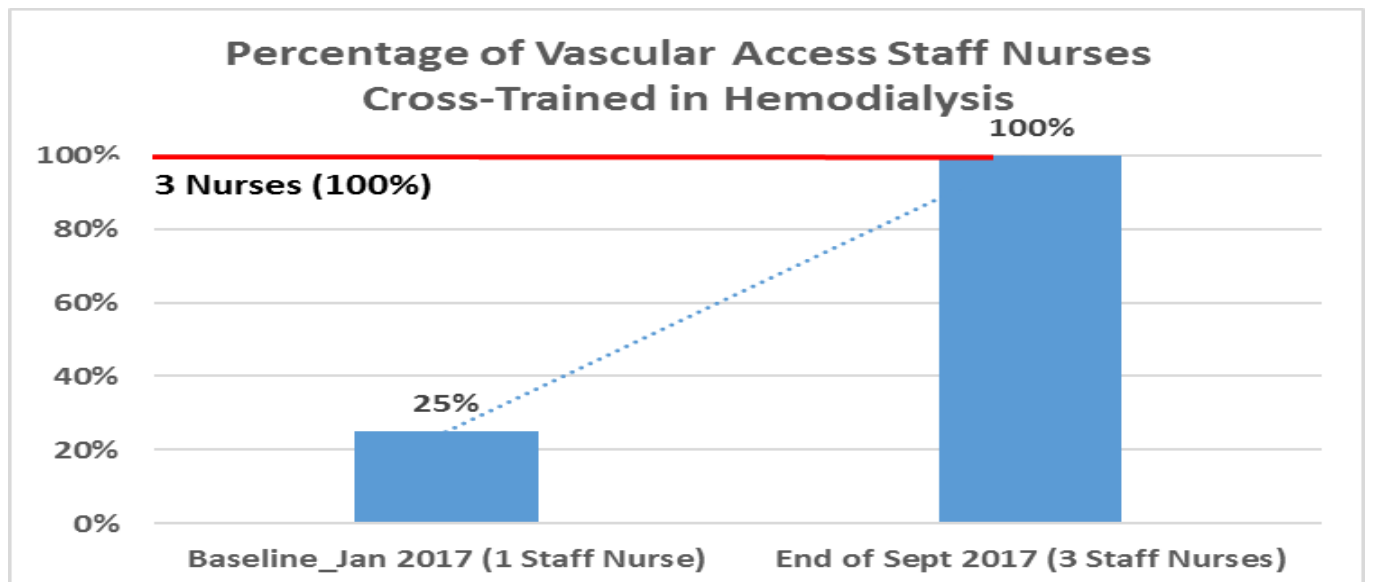
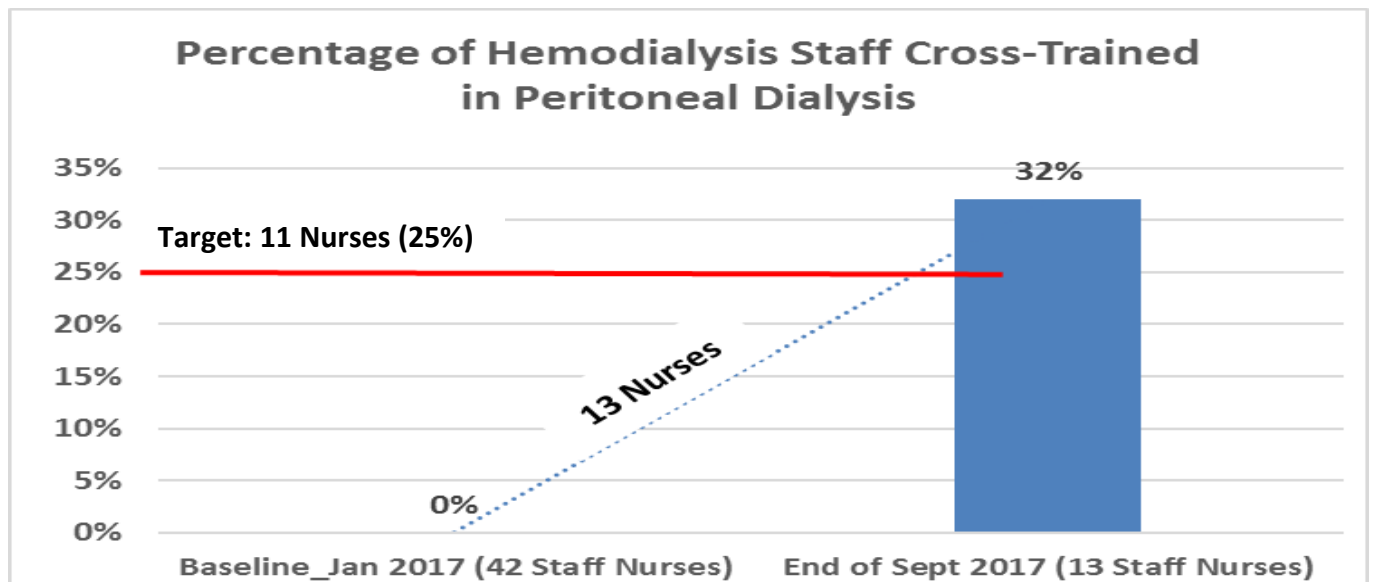
Efficient

Measures: Performance metrics to be evaluated	Targets: Expected outcomes
1. Hemodialysis Cross-Trained Staff in Peritoneal dialysis (%)	1. 25%
2. Vascular Access Staff Cross-Trained in Hemodialysis (%)	2. 100%

Interventions: Overview of key steps/work completed

- Training provided for 2 days outside KFSH&RC for the 11 nurses in Hemodialysis.
- In-services provided to those 11 nurses, in addition to the check-off competencies.
- Continuous training provided to the 3 Vascular Access Nurses, in addition to the check-off competencies

Results: Insert relevant graphs and charts to illustrate improvement pre and post project



Project Lead

Name

(person accountable for project)

Maha Al-Wahsh

Team Members

Names

(persons involved in project)

Wesam Abedrabo

Nisreen Hannoun