

2017 Performance Improvement Report STRATEGIC PRIORITY

4. Enhance staff recruitment and retention

Project Name

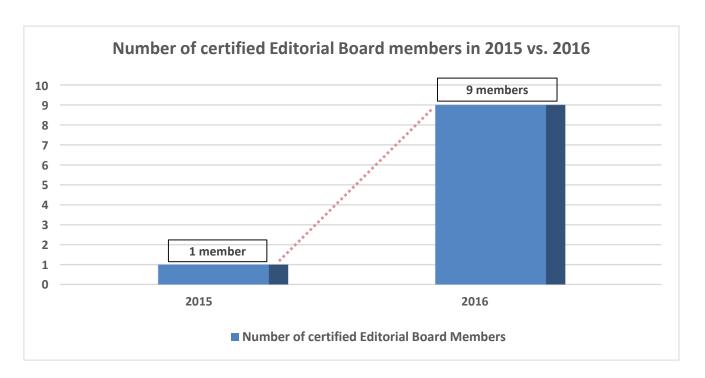
The Annals of Saudi Medicine ScholarOne™ Certification Program

Site		Department
Riyadh		Academic and Training Affairs (ATA), Scientific Publications Office
Project Status	Project Start Date	Project End Date
Completed	01-01-2016	12-31-2016
Problem: Why the project was needed?		Aims: What will the project achieve?
New members of the <i>Annals of Saudi Medicine</i> (ASM) Editorial Board are enrolled in a training program titled " <i>Annals of Saudi Medicine</i> Editorial Board Members Certification Program." This certification program explains the peer review process and the use of the online submission system (ScholarOne TM). Additionally, this training program will increase the efficiency and knowledge of the new staff. This initiative will potentially increase staff satisfaction and retention rate.		To build and increase staff capacity by at least 50% by training new Editorial Board members on using ScholarOne™ submission system before the end of 2016.
Benefits/Impact: What is the improvement outcome? (check all that apply)		Quality Domain: Which of the domains of healthcare quality does this project support? (Select only one)
□ Contained or reduced costs☑ Improved productivity		Efficient
☐ Improved cycle time		
☐ Increased customer satisfac	tion	
☐ Other (please explain) Click or tap here to enter tea	xt.	
Measures: Performance metr	ics to be evaluated	Targets: Expected outcomes
Number of certified Editorial B		At least 50% from the baseline

Interventions: Overview of key steps/work completed

- One member of the administrative staff has attended the ScholarOne™ University Certification Program and is fully trained in all aspects of the submission system.
- Two training sessions are scheduled for all new Editorial Board members.
- A certificate of completion is awarded to the Editorial Board members.
- All new Editorial Board members of the *Annals of Saudi Medicine* undertake this training program as a requirement to be a member.

Results: Insert relevant graphs and charts to illustrate improvement pre and post project (insert relevant graphs, data, charts, etc.)



Project Lead Team Members

Name

(person accountable for project)

Prof. Nasser Al-Sanea, Editor-in-Chief of ASM

Names

(persons involved in project)

Dr. Yaser Adi, Scientist
Amal Al-Ghammas, Editorial Supervisor and Senior
Editorial Assistant
Reina Tejano-Berina, Desktop Publisher
Raquel Glorioso-Rivera, Editorial Assistant
Kimberly Cristobal, Editorial Assistant
Janelle Vales-Yasay, Editorial Assistant